BOARD OF EDUCATION MEETING MINUTES APRIL 22, 2014

PRESENT:

James Grieco, President Eric Schulze, Vice President Vincent D'Ambroso Laurie Donato Theresa Fowler Thomas McCabe Christopher Pinchiaroli

ALSO PRESENT:

Dr. S. Guiney, Superintendent of Schools

M. B. Mancuso, District Clerk

J. Del Conte, Director of Special Education

& Student Services

M. A. Ellis. Director of Curriculum

& Instructional Services

L. Sanfilippo, Director of Business Admin.

M. Cunzio, CES, Principal

Dr. R. Henderson, Principal, WMS

C. Parrottino, WMS, Asst. Principal

K. Schenker, WHS, Principal

B. Ferguson, WHS, Asst. Principal

D. Pirro, Director of PE, Health & Athletics

Residents

Faculty Members & Guests

ABSENT:

J. Schulman, HES Principal

I. CALL TO ORDER: Mr. Grieco, President, opened the April 22, 2014 Board of Education meeting at approximately 8:00 pm in the WMS/WHS Library with a moment of silence and the pledge to the flag.

II. ANNOUNCEMENTS/INFORMATION ITEMS

- □ WHS Student Council: Ms. Jeannine Ederer, elected Co-President of the Student Council for the 2014/15 school year, presented her report as follows: new Board officers for the next school year were appointed; class elections will be held; plans are underway to hold the Spring Fling on the last day of classes.
- □ WHS PTA: Ms. Marybeth Ederer, President, reported on the following: the Modell's fundraiser ended; the Lord & Taylor fundraiser is on Friday, April 25; a jewelry fundraiser, Origami, is underway and can be found on Facebook and will be posted on the PTA website; the scholarship fundraiser is ongoing and is in need of support; the next meeting is on May 19th with a guest speaker on nutrition; and encouraged residents to vote for the budget on May 20th. Ms. Ederer finished her report by requesting the community support the students and the fundraisers.
- □ WHS BLT: Mr. Bruce Ferguson, Assistant Principal, reported that the BLT met on April 9th and the topic discussed was the proposed facilities bond and how technology can be built into the bond. Mr. Ferguson reported on the speed of the current network and the desire to increase the speed and capacity due to higher demands and usage. Mr. Ferguson reported that at a staff meeting there was a presentation featuring the use of Google Docs in the classroom.

- Suggestions were made to have storage hubs, offer a variety of online course offerings/distance learning, and a television broadcast studio.
- □ WMS PTA: Ms. Jenn DeFlorio, Co-President, reported the PTA is conducting a plant sale which will end on Friday, April 25th; and a drive is underway to collect new or gently used game boards/DVDs for student use during recess. The PTA has set up collection boxes in the Middle School. Ms. DeFlorio thanked the volunteers who organized and chaired the events.
- □ WMS BLT: Ms. Christine Parrottino, Assistant Principal, reported the BLT met on April 8th and addressed social and emotional learning. Discussions occurred on the OLWEUS anti-bullying program; secured the presentation, with the help of the PTA, of Ryan's Story on May 8th to both the students during the day and the parents in the evening; following the grade level presentations there will be a debriefing period with discussions and activities; the 7th grade will be going to Sharpe Reservation at the end of next month; in September Michael Fallon will be returning to the District to address the students on personal identity, discrimination and bullying; spoke about Angela Duckworth's work "Grit"; Dr. Hendrickson's visit to Commack MS which is an IB (International Baccalaureate) school; and the NYS assessments.
- □ Elementary PTA: No report.
- Columbus BLT: Mr. Michael Cunzio, Principal, reported the BLT did not meet in April and the next meeting will be on May 5th.
- □ Hawthorne BLT: No report.
- □ Westlake Athletic Club: Ms. Donna Pirro, Director of PE, Health and Athletics, reported that the golf outing fundraiser is on April 28th at the Elmwood Country Club, and if you do not golf, consider joining them for dinner at 5:30 pm.
- Mount Pleasant Education Foundation: Ms. Jenn DeFlorio, Board member, reported the Annual Dinner Dance, which will celebrate 50 years of WHS, is on April 25th at 7:00 pm at Stone Manor in Hawthorne.

III. REPORTS

- Board of Education: Mr. Jim Grieco, President, reminded everyone to vote on May 20, 2014, the Annual Budget Vote and School Board Election. Mr. Grieco welcomed the faculty recommended for tenure and their families.
- Superintendent of Schools: Dr. Guiney reported on the process to attain tenure in the district, including the hiring process, the probationary period and the meaning of attaining tenure. Dr. Guiney continued that she is very excited and proud to recommend the staff for tenure.

Following Dr. Guiney' report, the Board acted on the tenure resolutions below. Certificates were presented to the tenure recipients, with the exception of Dr. Goldman who was unable to attend the meeting.

A) <u>APPROVAL-TENURE RECOMMENDATION, PROFESSIONAL - COLUMBUS</u> ELEMENTARY SCHOOL

Motion made by Mr. Schulze, seconded by Mr. D'Ambroso, as follows:

BE IT RESOLVED: That the following teacher be granted a tenure appointment, as noted, upon the recommendation of the Superintendent of Schools, provided

however, said teacher shall have successfully completed their probationary appointment:

TEACHER	TENURE AREA	<u>DATE</u>	CERTIFICATION		
Lisa Giacomo	Elementary	9/1/14	Childhood Ed (Gr 1-6), Professional		

VOTE: 7 – 0

B) <u>APPROVAL-TENURE RECOMMENDATIONS, PROFESSIONAL - WESTLAKE</u> MIDDLE SCHOOL

Motion made by Mr. D'Ambroso, seconded by Mr. McCabe, as follows:

BE IT RESOLVED: That the following teachers be granted a tenure appointment, as noted, upon the recommendation of the Superintendent of Schools, provided however, said teachers shall have successfully completed their probationary appointment:

TEACHER	TENURE AREA	DATE	CERTIFICATION
Christopher D'Ippolito	English	9/1/14	ELA (Grades 5-9), Initial English Language Arts 7-12, Initial
Lawrence McIntyre	Science	9/1/14	Earth Science 7-12, Initial

VOTE: 7 – 0

C) <u>APPROVAL-TENURE RECOMMENDATION, PROFESSIONAL - WESTLAKE</u> <u>HIGH SCHOOL</u>

Motion made by Ms. Donato, seconded by Mr. Schulze, as follows:

BE IT RESOLVED: That the following school psychologist be granted a tenure appointment, as noted, upon the recommendation of the Superintendent of Schools, provided however, said school psychologist shall have successfully completed their probationary appointment:

TEACHER	TENURE AREA	DATE	CERTIFICATION		
Gilian Goldman-Klein	School Psychologist	10/23/14	School Psychologist, Permanent		

VOTE: 7 – 0

III. a. PRESENTATIONS

Secondary School Redesign: Mr. Keith Schenker presented a report on the block schedule at the high school. Mr. Schenker reported approximately three years of work went into preparing for the block schedule and acknowledged the faculty, students, advisory members, and members of the community who volunteered. Mr. Schenker spoke about the survey which was distributed to students and faculty, the responses received and what the responses meant. Mr. Schenker acknowledged that even though it is early to conduct a review of the block schedule, the initial data collected after one semester is positive. Mr. Schenker concluded that data will continue to be

gathered and analysis of data will occur throughout the remainder of the school year.

IV. APPROVAL OF MINUTES

Motion made by Mr. Schulze, seconded by Mr. D'Ambroso, as follows:

BE IT RESOLVED: That the minutes of the March 19, 2014 monthly Board of Education meeting, the April 2, 2014 and April 9, 2014 Board of Education meetings be approved.

VOTE: 7 – 0

V. OLD BUSINESS: None

VI. COMMENT ON NEW BUSINESS AGENDA ITEMS: None

VII. <u>NEW BUSINESS – ACTION ITEMS</u>

Motion made by Mr. Schulze, seconded by Mr. D'Ambroso, to adopt Resolutions D through W as printed on the agenda.

VOTE: 7 – 0

D) ACCEPTANCE - RESIGNATION (PROFESSIONAL)

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education hereby accepts the resignation of:

Tara Dennehy, Special Education Teacher, Westlake High School Effective: June 30, 2014

E) <u>ACCEPTANCE – RESIGNATION (PROFESSIONAL)</u>

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education hereby accepts the resignation of:

Brittany Redmond, Mathematics Teacher, Westlake High School Effective: June 30, 2014

F) ACCEPTANCE – DONATION

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education hereby accepts a \$500.00 donation from ExxonMobil Educational Alliance for the math and/or science program at Columbus Elementary School.

G) ACCEPTANCE - DONATION

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education hereby accepts a \$1,019.49 donation from the Mt Pleasant Elementary PTA for

Columbus Elementary School. The funds are to be used to purchase the following sports equipment:

(5) Base Sets
(1) Ball Set
(1) Cone Set
(15) Soccer Balls
(3) Footballs
(15) Basketballs

(2) Air Bikes

The Board extends sincere appreciation to the Elementary PTA for their continued support and commitment to the Mount Pleasant school community.

H) <u>ACCEPTANCE – REPORT FROM THE CITIZEN BUDGET ADVISORY</u> <u>COMMITTEE</u>

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education accepts the report from the Citizen Advisory Budget Committee as presented at the April 2, 2014 Board of Education Meeting.

BE IT FURTHER RESOLVED: That the Board of Education acknowledges the members of the Citizen Advisory Budget Committee for volunteering their time and presenting a comprehensive report.

I) <u>APPROVAL – FINANCIAL REPORTS</u>

BE IT RESOLVED: That the Board of Education hereby approves the Treasurer's Report for the month of February 2014.

AND BE IT FURTHER RESOLVED: That the Board of Education accepts the report from the Claims Auditor on warrant # 16, 17, 18, 19, 20, 21.

J) <u>APPROVAL – TRANSFER OF FUNDS</u>

BE IT RESOLVED: That the Board of Education hereby authorizes the following budget transfers for the 2013-2014 year as specified below:

Transferred From Transferred To					
ACCOUNT TITLE	CODE	AMOUNT	ACCOUNT TITLE	CODE	AMOUNT
ATHLETIC MEDICAL EXP	A2855 400-07-4002	4,973.00	CONTRACTUAL EXPENSE	A2855 400-07-4000	4,973.00

K) APPROVAL - TRANSFER OF FUNDS

BE IT RESOLVED: That the Board of Education hereby authorizes the following budget transfers for the 2013-2014 year as specified below:

TRANSFER TO:			TRANSFER FROM:			
ACCOUNT TITLE	CODE	AMOUNT	ACCOUNT TITLE	CODE	AMOUNT	
BOCES SERVICES	A1310-490-07-4000	17,800.00	BOCES SERVICES	A5581-490-07-4000	17,800.00	
LEGAL	A1420-400-07-4000	25,000.00	TAXES & ASSESSMENTS	A1950-400-07-4000	12,985.00	
			TUITION - PUBLIC SCHOOLS	A2250-471-07-0000	12,015.00	
SALARIES -CUSTODIAL WMS	A1620-160-05-1600	3,210.00	SALARIES - B&G SUPERVISOR	A1620-160-07-1000	3,210.00	
EQUIPMENT - CLASSROOM	A1620-200-07-2100	6,823.16	EQUIPMENT	A1620-200-07-2000	6,823.16	
UTILITIES - GAS	A1620-400-07-4420	85,000.00	UTILITIES - OIL	A1620-400-07-4410	85,000.00	
MATERIALS & SUPPLIES	A1620-450-07-5000	37,000.00	MOP SERVICE	A1620-400-07-4250	10,000.00	
			SALARIES - B&G SUPERVISOR	A1620-160-07-1000	5,000.00	
			SALARIES - SUMMER	A2010-150-07-1100	12,000.00	
			MATERIALS & SUPPLIES	A1621-450-07-5000	10,000.00	
SALARIES - DW	A1621-160-07-1600	16,830.00	SALARIES - SECURITY	A1620-160-07-1700	16,630.00	
			SALARIES - B&G SUPERVISOR	A1620-160-07-1000	200.00	
EQUIPMENT	A1621-200-07-2000	5,175.00	EQUIPMENT	A1620-200-07-2000	3,500.00	
			EQUIPMENT	A2110-200-04-2000	1,675.00	
SALARIES - GR K-6	A2110-120-00-1100	33,700.00	SALARIES - CLERICAL	A2020-160-07-1500	9,700.00	
			SALARIES - AIDE WHS	A2110-160-04-1400	13,900.00	
			TUTION - OTHER	A2250-472-07-0000	10,100.00	
SALARIES GR 7-12	A2110-130-00-1100	37,000.00	SALARIES - CUSTODIAL WHS	A1620-160-04-1600	37,000.00	
SUBSTITUTE SALARIES - CES	A2110-140-01-1100	60,000.00	HEALTH INSURANCE	A9060-800-07-8000	60,000.00	
SUBSTITUTE SALARIES - HES	A2110-140-02-1100	35,000.00	HEALTH INSURANCE	A9060-800-07-8000	35,000.00	
SALARIES - OTHER 7-12	A2110-140-05-1110	8,350.00	SALARIES - AIDE WHS	A2110-160-04-1400	8,350.00	
SALARIES - SPECIAL ED TEACHERS	A2250-150-00-1100	61,375.00	TUITION - OTHER	A2250-472-07-0000	61,375.00	
SALARIES - SPECIAL ED AIDES CES	A2250-160-01-1400	17,000.00	TEXTBOOKS - WHS	A2110-480-04-5300	17,000.00	
SALARIES - SPECIAL ED AIDES HES	A2250-160-02-1400	36,150.00	TUITION - OTHER	A2250-472-07-0000	36,150.00	
SALARIES - SPECIAL ED AIDES WHS	A2250-160-04-1400	22,800.00	TUITION - OTHER	A2250-472-07-0000	22,800.00	
SALARIES - SPECIAL ED AIDES WMS	A2250-160-05-1400	34,600.00	TUITION - PUBLIC SCHOOLS	A2250-471-07-0000	28,600.00	
			PRIVATE SPEECH THERAPY	A2250-400-07-4140	6,000.00	
BOCES SERVICES	A2610-490-07-4000	4,701.00	BOCES SERVICES	A5581-490-07-4000	4,701.00	
SALARIES - HEALTH SERVICES RN	A2815-160-07-1100	38,000.00	SALARIES	A2820-150-00-1100	38,000.00	
CONTRACTUAL SERVICES	A5510-400-07-4000	3,500.00	CONTRACT BUSES - OUT OF DISTRICT	A5540-400-07-4001	3,500.00	
SALARIES - CUSTODIAL OT	A7140-160-07-1630	4,319.10	SALARIES - CUSTODIAL OT CES	A1620-160-01-1630	2,409.68	
			SALARIES - CUSTODIAL OT HES	A1620-160-02-1630	36.83	
			SALARIES - CUSTODIAL OT WMS	A1620-160-05-1630	802.01	
			SALARIES - CUSTODIAL OT WHS	A1620-160-04-1630	1,070.58	

L) <u>APPROVAL – HEALTH SERVICES 2013/2014</u>

BE IT RESOLVED: That the Board of Education hereby approves the following health and welfare services contracts for the 2013-14 school year:

White Plains City School District: 17 students @ \$822.68 for a total of \$13,985.56

Yorktown Central School District: 3 students @ \$1,181.91 for a total of \$3,545.73

BE IT FURTHER RESOLVED: That the President of the Board of Education is authorized to sign the contracts on its behalf.

M) <u>APPROVAL - CPSE AND CSE PLACEMENT RECOMMENDATIONS</u>

BE IT RESOLVED, that the recommendations for placement of students with disabilities as recommended by the Mount Pleasant Central School District's Committee on Special Education and Committee on Preschool Special Education at their meetings listed

below are hereby approved. Copies of said recommendations are on file in the office of the District Clerk:

CPSE: February 26, 2014

March 3, 5, 12, 19 - 2014

CSE: February 24, 26 – 2014

March 11, 13, 17, 18, 19, 21, 25, 27 - 2014

N) <u>APPROVAL – SALARY ADVANCEMENT, LANE CHANGES</u>

BE IT RESOLVED: That the Salary Schedule – Lane Changes, as attached, are hereby approved effective February 1, 2014, in accordance with the agreement between the Mount Pleasant Central School District Board of Education and the Mount Pleasant Teachers Association.

O) APPROVAL - ABOLISHMENT OF PART-TIME CLERICAL POSITION

WHEREAS, it has been determined that there is an economic and/or operational need to eliminate one (1) part-time clerical position in the District Office.

NOW THEREFORE, BE IT RESOLVED that the Board of Education hereby abolishes one (1) part-time position assigned to the District Office effective May 2, 2014.

NOW THEREFORE, BE IT FURTHER RESOLVED that the Board of Education hereby excesses the employee discussed in executive session as Employee 2083, who currently maintains said part-time position, effective May 2, 2014.

P) <u>APPROVAL – EXTRA CURRICULAR APPOINTMENTS, 2013/2014 SCHOOL YEAR (SPRING SPORTS)</u>

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education approves the Superintendent of Schools recommendation to appoint the following individuals to the Extra Curricular appointments for the 2013/2014 school year:

Position	Coach	Stipend	
Assistant Track (Boys/Girls)	Sal Fuschetto	\$4,495	
Varsity Softball	Michael D'Angelo	Volunteer	

Q) <u>APPROVAL – ATHLETIC CLEARANCE HOURS RESCINDED</u>

BE IT RESOLVED: That the athletic clearance hours for spring sports, originally requested and approved at the March 19, 2014 Board of Education meeting for Dawn McQuade-McCarrick, is hereby rescinded.

R) <u>APPROVAL – PROPOSED 2014/ 2015 MOUNT PLEASANT CENTRAL SCHOOL DISTRICT BUDGET</u>

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education hereby approves the proposed 2014/2015 Expenditure Budget in the amount of \$55,750,000.

AND BE IT FURTHER RESOLVED: That the Mount Pleasant Central School District Board of Education shall present the following to the voters of the Mount Pleasant Central School District on Tuesday, May 20, 2014;

Proposition One: Shall the Board of Education of the Mount Pleasant Central School District be authorized to expend the sums set forth in the 2014/2015 Annual Budget in the total amount of \$55,750,000 and to levy the necessary tax therefore?

S) <u>APPROVAL – PROPERTY TAX REPORT CARD, 2014/2015</u>

BE IT RESOLVED: That the Board of Education has reviewed and hereby approves the 2014/2015 School Property Tax Report Card for the Mount Pleasant Central School District as presented by the Superintendent of Schools and authorizes the Superintendent to publish it in accordance with the law.

T) <u>APPROVAL – APPOINTMENT OF ELECTION INSPECTORS/BOARD OF REGISTRATION</u>

BE IT RESOLVED: That in accordance with the recommendation of the Superintendent of Schools, the Mount Pleasant Central School District Board of Education hereby appoints the individuals listed below as Election Inspectors of the Annual Budget Vote/School Board Election to be held on May 20, 2014:

Cristina Cappa, Louise Carpentieri, Joseph Carpentieri, Joseph Fimmano, John Magaletta, Norma Mercaldi, John Miranda, Suzanne Reuter, Karin Rhines, Barbara Sherman, Grace Spano, Josephine Surace, Marie Surace, Mary Surace, Marietta Parrillo, Margaret Tricarico, Susan Calabro, Phyllis Schleich, Hanorah O'Driscoll,

And Further

BE IT RESOLVED: That the individuals listed below are hereby appointed to serve as the Board of Election Registration:

Muriel Costello, Lilli Ritterbusch, Mary Surace

AND BE IT RESOLVED: That the hourly rate of pay for said Election Inspectors and Registrars will be paid \$12/hr.

AND BE IT RESOLVED: That the following individuals be appointed alternate election inspectors for the May 20, 2014 Annual Budget Vote/School Board Election:

Evelyn White

AND BE IT FURTHER RESOLVED: That the Board of Education directs the District Clerk to continue recruiting election inspectors as needed.

U) <u>APPROVAL – 2014/2015 SOUTHERN WESTCHESTER BOCES</u> <u>ADMINISTRATIVE BUDGET</u>

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education hereby approves the 2014/2015 Estimated Administrative Budget, in the amount of \$9,596,458, for Southern Westchester Board of Cooperative Education Services, and encourages the Trustees and administrative staff of Southern Westchester BOCES to proceed in a fiscally prudent manner taking into account the current economic conditions of their component Districts.

V) <u>APPROVAL – SOUTHERN WESTCHESTER BOCES TRUSTEES</u>

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education hereby casts one (1) vote for Mr. John DeSantis, to serve as Trustee on the Southern Westchester Board of Cooperative Educational Services for the time period July 1, 2014 through June 30, 2017.

W) <u>APPROVAL – PROFESSIONAL PERSONNEL APPOINTMENTS</u>

BE IT RESOLVED: That the attached 13/14, P-11, Professional Personnel Appointments are hereby approved. All appointments are contingent on fingerprint clearance through the New York State Education Department

AND

BE IT RESOLVED: That the attached 13/14, C-11, Civil Service Personnel Appointments are hereby approved. All appointments are contingent on fingerprint clearance through the New York State Education Department.

VIII. OPPORTUNITY FOR PUBLIC COMMENTS TO BOARD OF EDUCATION: None

IX. <u>ADJOURNMENT:</u> At approximately 9:04 pm, motion made by Mr. Schulze, seconded by Mr. D'Ambroso, and unanimously adopted by the Board to enter into executive session in the Professional Library to discuss the employment history of specific individuals and collective bargaining matters. At approximately 10:35 pm, motion made by Mr. D'Ambroso, seconded by Ms. Donato, and unanimously

adopted by the Board to close the executive session and return to the public session. There being no further business, at approximately 10:40 pm, motion made by Mr. Schulze, seconded by Mr. D'Ambroso, and unanimously adopted by the Board to adjourn the April 22, 2014 Board of Education Meeting

Mary Beth Mancuso District Clerk

PENDING BOARD APPROVAL

SCHEDULE 13/14, P-11 PROFESSIONAL PERSONNEL APPOINTMENTS

DRIVER EDUCATION, 2013/2014 SCHOOL YEAR

Mattie Herring, Driver Education Instructor, PAS Auto School

Certification: NYS Dept. of Motor Vehicles Driver Education Instructor

Certificate #000135

Effective: Spring 2014 Session

Salary: \$1,080

PERMANENT SUBSTITUTE APPOINTMENTS, 2013/2014 SCHOOL YEAR

Shannon Calle, Columbus Elementary School Effective: March 26, 2014 – June 30, 2014

Salary: \$100/Day

Marcella Appollonio, Columbus Elementary School

Effective: March 18, 2014 - June 30, 2014

Salary: \$100/Day

SCHEDULE 13/14, C-11 CIVIL SERVICE APPOINTMENTS

TEACHER AIDE APPOINTMENT, 2013/2014 SCHOOL YEAR

Lenora Rudovic

Assigned To: Columbus Elementary School

Effective: March 14, 2014

Salary: \$16.35 per Step 1 of the Teacher Aide Salary Schedule

TEACHER AIDE SUBSTITUTE, 2013/2014 SCHOOL YEAR

Elisa Marinelli

Effective: March 14, 2014 - June 30, 2014

Salary: \$12/hr

ATHLETIC CLEARANCE HOURS FOR SPRING SPORTS, 2013/2014 SCHOOL YEAR

Lisa Feldman, Registered Professional Nurse

Assigned To: Westlake Middle School

Hours: Not to exceed 12

Salary: \$38.26/hour

PER-DIEM SUBSTITUTE APPOINTMENT, 2013/2014 SCHOOL YEAR

Frances Motta Salary: \$100/Day

APRIL 2014 SALARY ADVANCEMENTS

First	Last		From	From	То	То		%
Name	Name	School	Lane/Step	Salary	Lane/Step	Salary	Difference	Increase
Alex	Casabona	WHS	MA+10/11	\$97,485	MA+15/11	\$98,629	\$1,144	1.174
Chris	D'Ippolito	WMS	MA/3	\$69,119	MA+15/3	\$72,498	\$3,379	4.889
Tom	Hall	WMS	MA+10/16	\$112,523	MA+30/16	\$117,074	\$4,551	4.045
Stacey	Hametz	CES	MA+60/16	\$123,885	MA+75/16	\$125,472	\$1,587	1.281
Gina	Ruggiero	WMS	MA/4	\$73,799	MA+30/4	\$80,724	\$6,925	9.384
Lauren	Russo	WHS	MA+15/4	\$77,267	MA+30/4	\$80,724	\$3,457	4.474